

VOICE

Psychologists & Allied Professionals



REDUNDANCY ACTION PLAN

Step 1 - Initial Assessment & Support



- Assistance from psychologist on-site at the time of redundancy for immediate employee and/or management support
- Individual off-site support from psychologist for employees and/or managers
- Initial Needs Assessment for employees

Step 2 - Skills Development & Transition



- Assistance with the Centrelink processes and registration with Sarina Russo Job Access and/or Russo Recruitment for immediate access to job opportunities
- Career Transitioning Counselling
- Career Guidance
- Resume Preparation
- Job Search Training
- Self-Marketing Plan
- Interview Coaching
- Ongoing support from psychologist for employees and/or managers

Step 3 - Outcomes



- Advanced Job Search Training
- Reverse Marketing
- Ongoing support from psychologist for employees and/or managers
- 'Get that job'